

## Career Opportunity

### RECREATION SPECIALIST – SOCCER REFEREE (PART-TIME)

If you want to join a hard-working team that shares a commitment to provide top-quality municipal recreation services in a prime North County location, consider a position with the City of Escondido Recreation Division. We have continuous recruitment for soccer referees at the Escondido Sports Center in Kit Carson Park. The Sports Center includes two roller hockey arenas, one regulation-sized soccer arena, one "mini" soccer arena and a 22,000-sq. ft. skate park.

**Key responsibilities include:**

- Arrive to game at least 15 minutes early to prepare for game.
- Assess penalties to offenses committed during play, during suspension of play, and when the ball is out of play.
- Enforce the rules.
- Exercise discretionary power.
- Penalize and submit a misconduct report to ESC management.
- Prevent illegal entry to the arena.
- Halt play due to injury and fill out accident report as necessary.
- Eject players who violate soccer misconduct policies.
- Approve players' equipment.
- Assist in the soccer education of the players in the Recreational Soccer Leagues by providing them explanations of rules or referees' decisions.

**The ideal candidate for this position will:**

- Have strong people and customer service skills.
- Be hard working, motivated, and team-oriented.
- Work effectively in a hectic, fast-paced environment.

**Minimum Requirements:**

- 16 years of age.
- Current First Aid and CPR certifications.
- USISL Certification.

**NOTE:** The City of Escondido is committed to a drug and alcohol free workplace. A medical examination, along with a DRUG SCREEN will be conducted following a conditional offer of employment.

Salary Range: \$8.93 to \$11.97 per hour. Includes P.A.R.S retirement program, workers' compensation, and unemployment. Bilingual employees are eligible for extra pay. The position will require evening and weekend hours.

**FULLY COMPLETED APPLICATION REQUIRED**

**Escondido Sports Center  
Kit Carson Park  
3315 Bear Valley Parkway  
Escondido, CA 92025  
(760) 839-5425**

**FAXED Applications Cannot Be Accepted.**

<b>NOTE: ESCONDIDO SPORTS CENTER OFFICE HOURS ARE:</b>	
<b>Monday - Friday:</b>	<b>3:00 P.M. TO 7:00 P.M.</b>
<b>Saturday:</b>	<b>8:00 A.M. TO 6:00 P.M.</b>
<b>Sunday:</b>	<b>1:00 P.M. TO 6:00 P.M.</b>

## SELECTION PROCEDURE

Applications will be screened and the most qualified candidates will be invited to appear for testing. All positions require the ability to read, write and speak English. Types of tests may include written and/or oral examination, physical agility, practical exam or other appropriate job-related selection process.

When testing is completed, candidates will be ranked on an eligibility list in the order of their test score. Selection for appointments is made from names certified on the eligibility list. Qualification by a medical examination may be required at the time of appointment. After appointment, classified employees must satisfactorily complete a probationary period to be eligible for regular status.

In accordance with the Immigration Reform and Control Act of 1986, all new employees must produce proof of eligibility to work in the United States within the first three days of their employment.

Additional information regarding the essential functions and physical, environmental and communication demands of the position may be obtained from the Human Resources Department. If you require reasonable accommodation in the testing process, such as an alternate means of testing, you must contact the Human Resources Department by the final filing date to complete a Request for Reasonable Accommodation form.

The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

**Note: Pursuant to California Civil Code section 1786.53, the City of Escondido shall provide to all job candidates a copy of any records of arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgement which was obtained in the course of conducting an evaluation for employment, assignment, and/or promotion. A copy of this information, if received by the City, will be given to candidates within seven days of the City's receipt.**

## VETERANS' PREFERENCE

Eligible individuals are those who meet the following criteria:

- Served in the U.S. armed forces;
- Received an honorable discharge;
- Did not retire from military service;
- Seeking employment with the City of Escondido for the first time.

Guard and Reserve active duty for training purposes **does not** qualify for veterans' preference. Proof of eligibility (copy of DD-214) must be submitted at time of application, or later if the promulgation of the eligibility list will not be delayed. Veterans' preference credit will only be applied to eligible applicants who attained a passing grade (total score exclusive of credit) on the final open examination.

## ABOUT OUR CITY



The City of Escondido received a 2006 Award for Workplace Excellence by Peter Barron Stark & Associates. Escondido was one of thirteen organizations throughout the western United States to receive the award. Winners were selected based on criteria that included exceeding an 80% overall favorable response on employee opinion surveys. The surveys measured employees' responses in categories such as Communication, Leadership, Values, Work Environment, Motivation, Honesty, Integrity, Ethics, Commitment to Quality and Service, Benefits and Compensation.

The City of Escondido is a progressive and prominent agricultural, commercial and residential center of North San Diego County. Located a short 30-minute drive from the beach, the mountains or downtown San Diego, Escondido residents enjoy the pleasure of a rural lifestyle with all the benefits of suburban living.

Escondido is a general-law city with a Council/Manager form of government. The "Hidden Valley" covers a 36 square mile area, and our 140,000 residents enjoy a full range of services provided by over 800 City employees, including police and fire protection. We are proud of our rich agricultural heritage and the cultural diversity of our present-day community, and invite you to share our bright future.

**EOE** The City of Escondido does not discriminate on the basis of race, color, religion, disability, sex, age, national origin, or sexual orientation. We will attempt to reasonably accommodate applicants with disabilities upon request.